

ON MONDAY, NOVEMBER 24, 2003 AT 6:30 P.M., THE JACKSON TOWNSHIP COMMITTEE HELD IT'S MEETING IN THE MUNICIPAL BUILDING

ROLL CALL:

COMMITTEEMAN BRODERICK (absent)
COMMITTEEMAN GRISANTI (absent)
COMMITTEEMAN REILLY
DEPUTY MAYOR GIBLIN
MAYOR KAFTON

ATTORNEY STARKEY
ADMINISTRATOR KENNEDY
TOWNSHIP CLERK EDEN

RESOLUTION 524-03

TITLE: RESOLUTION FOR EXECUTIVE SESSION TO AUTHORIZE TOWNSHIP COMMITTEE TO ENTER INTO CLOSED DISCUSSIONS CONCERNING MATTERS INVOLVING CONTRACT NEGOTIATIONS, PERSONNEL AND LITIGATION AND POSSIBLE LAND ACQUISITION MATTERS.

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, Section 8 of the Open Public Meetings Act permits the exclusion of the public from a public meeting under certain circumstances; and

WHEREAS, this governing body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Committee of the Township of Jackson, County of Ocean, and State of New Jersey, as follows:

1. The public shall be excluded from discussion concerning the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed is as follows:
 - a) Personnel
 - b) Litigation
 - c) Potential Land Acquisition
3. It is anticipated that the subject matter discussed may be made public upon its conclusion or final disposition.

DATED: 11/24/03

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

CANDLE LIGHTING: The Mayor lit a candle and read the names of the residents who passed away since the last Township Committee meeting. The Mayor then asked everyone to join him for a moment of silence in memory of those individuals who passed away and their families.

ON MONDAY, NOVEMBER 24, THE JACKSON TOWNSHIP COMMITTEE HELD IT'S MEETING, COMMENCING AT 7:30 P.M. IN THE MAIN MEETING ROOM OF THE MUNICIPAL BUILDING. SAID MEETING WAS OPENED WITH THE PLEDGE OF ALLEGIANCE.

ROLL CALL:

COMMITTEEMAN BRODERICK (absent)
COMMITTEEMAN GRISANTI (absent)
COMMITTEEMAN REILLY
DEPUTY MAYOR GIBLIN
MAYOR KAFTON

ATTORNEY STARKEY
ADMINISTRATOR KENNEDY
TOWNSHIP CLERK EDEN

As Clerk of this meeting, I publicly announce that in compliance with the provisions of the "Open Public Meetings Act" adequate notice of this meeting of the Jackson Township Committee has been advertised in the manner prescribed by law. This statement shall be entered into the Minutes of this meeting.

CERTIFICATE OF APPRECIATION

- **Jackson Memorial High School National Art Honor Society Safe Trick or Treat Decorations**

MAYOR KAFTON: He explained that this year was the first annual Mayors Safe Trick or Treat at Town Hall. It was a great success, all the departments were decorated and the employees wore costumes. About 1,500 people attended this event, first they went trick or treating in all the different departments and then went into the main meeting room for entertainment. He stated that when they first were putting this all together they approached the High School Art Society and asked them to help out. He explained how students covered all the walls in Town Hall with some of the most beautiful art work. He added that they also made the "monster feet" which the children followed from department to department. He gave out certificates of appreciation to the students involved in the High School Art Society. **(inaudible)**

**PUBLIC HEARING OPENED ON RESOLUTION 527R-03 ONLY:
 NO ONE CAME FORWARD.**

MOTION TO CLOSE PUBLIC HEARING BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK & GRISANTI

RESOLUTION 527R-03
TITLE: APPROVE APPOINTMENT OF POLICE OFFICERS

MOTION TO APPROVE BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK, GRISANTI

MAYOR KAFTON: He read the names of the four new police officers and congratulated them.

DIRECTOR DEPASQUALE: He too congratulated the new police officers.
(inaudible)

WHEREAS, the Township Committee of the Township of Jackson, deems it in the best interest of the citizens of the Township of Jackson to appoint qualified applicants to the position of Police Officer in the Police Department; and

WHEREAS, the Director of Public Safety has conducted numerous interviews and the Township Committee has considered the applications and the qualifications of various applicants; and

WHEREAS, the applicants have been determined to fully meet the qualification as specified by statute and are eligible for appointment subject to the meeting of requirements for the Department of Personnel for appointment; and

WHEREAS, the Township Committee has considered the recommendations of the Director of Public Safety;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The following individuals are hereby appointed to the position of Police Officer in the Jackson Township Police Department on a Certified basis pending successful completion of psychological and medical requirements as well as obtaining from the Police Academy a certificate which states that the applicant has passed the physical training:

Donald Lasko Jr.
James Reynolds III
George Vidalis
Craig Lindenberg
2. Appointee to report for duty no later than December 17, 2003.
3. These appointments are made subject to the following:
 - a. That certification by the State Police Training Program of a successful completion within required time be gained as well as a certificate which states that the applicant has passed physical training and fulfillment of a one year probationary period as prescribed by the Department of Personnel Rules and Regulations, or in the event the appointees can establish that he has already completed State Police Training Program while previously employed by some other municipal or state police force of New Jersey, then, subject to Certification by the Department of Personnel and the one year probationary period of the Department of Personnel rules.
 - b. Appointees' anniversary date for future salary increments and other benefit consideration will be calculated upon the date that the appointees commence full time regular tour of duty employment with the Jackson Township Police Department.
 - c. That said appointees shall receive such salary as is set forth in the current Salary Ordinance for Police Officer minimum.
 - d. That pursuant to past policy, any consideration for additional salary increments for the possession of an Associates, Bachelor's or aster's Degree in Police Science will not become a salary factor until the appointee has completed one full year of unblemished employment by the Township of Jackson.
 - e. That full time employment will be contingent upon successfully passing the required physical and psychological examinations.
4. Certified copies of this resolution to be forwarded to the Director of Public Safety, Administrator, Personnel Manager, appointee, Chief Financial Officer and any other interested parties.

DATED: 11/24/03

**ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK**

COMMITTEE COMMENTS:

COMMITTEEMAN BRODERICK: (Absent)

COMMITTEEMAN GRISANTI: (Absent)

COMMITTEEMAN REILLY: He began by wishing everyone a Happy Thanksgiving and thanking them for coming tonight. He then stated that he was an alumnus of the Art National Honor Society and wanted to congratulate the students who received certificates tonight.

DEPUTY MAYOR GIBLIN: He began by saying that he is thankful for the Art Society and to have kids that talented because he is still making stick men. He wished everyone a Happy Thanksgiving and thanked them for coming out.

MAYOR KAFTON: He also recognized the students of the Arts National Honor Society on the wonderful job they did. He again congratulated the four new police officers. He went on to speak about “Toyland” on December 6th and 7th (10 am – 4 pm). It will be held at the Senior Center and the seniors always do a wonderful job putting it together. He spoke about the tree lighting that is being held on December 6th at 4:30 pm at Town Hall. He stated that this past weekend he attended the funeral of James Mancini who was the Mayor of Long Beach Island and a Freeholder. He was an elected official since 1964 and was a great man, whenever he was called upon he was always there to help. In closing, he wished everyone a safe and wonderful Thanksgiving. He recognized his wife, Barbara, who was present along with his three boys Michael, Nick and Ben who received all A’s and B’s on their report cards.

BILLS AND CLAIMS

MOTION TO APPROVE BILLS AND CLAIMS BY: REILLY

MOTION SECONDED BY: GIBLIN

YES: REILLY, GIBLIN & KAFTON

NO: REILLY (NEXTEL)

ABSTENTIONS: REILLY (Schoor DePalma)

ABSENT: BRODERICK & GRISANTI

COMMITTEEMAN REILLY: He stated that he is voting “No” on Nextel. He later explained that he would like to abstain from voting on Schoor DePalma because he hasn’t seen the paperwork.

DEPUTY MAYOR GIBLIN: He asked that Schoor DePalma be removed from the “Hold” list because they now have the documentation that justifies paying them.

MAYOR KAFTON: He stated he would like to vote “No” on Nextel, but he understands that the bill needs to be paid.

CHECK#	VENDOR	AMOUNT
064481	JACKSON TOWNSHIP P/R ACCOUNT	590,099.21
064482	JACKSON TOWNSHIP P/R ACCOUNT	41,551.67
064483	ACCURATE DOCUMENT DESTRUCTION	1,075.00
064484	ACTION OFFICE SUPPLIES INC. VOID	.00
064485	ACTION OFFICE SUPPLIES INC.	5,116.90
064486	AIR BRAKE & EQUIPMENT INC.	1,263.71
064487	AIRTIGHT STORAGE	1,425.00
064488	AL’S AUTO REPAIRS INC.	100.00
064489	AMMO SAFE INC.	94.76
064490	A.R. COMMUNICATIONS	269.50
064491	ARROW LOCKSMITH & SECURITY INC.	11.00

064492	JOHNSON'S GROCERY t/a	144.92
064493	ATLAS LADDER & SCAFFOLDING	282.00
064494	AUTOMATED WAST EQUIPMENT CO. INC.	1,045.26
064495	B&G ELEVATOR	135.00
064496	BAYWAY LUMBER	3,440.26
064497	BEYER BROTHERS CORP.	171.51
064498	BINDER MACHINERY COMPANY, INC.	1,644.15
064499	BORGATA CASINO HOTEL	160.00
064500	BRICK STARTER & ALTERNATOR, INC.	197.00
064501	C&H DISTRIBUTORS, INC.	161.60
064502	C&J DOLLAR DISCOUNT STORE	113.98
064503	WILLIAM CAMPBELL	20.00
064504	CANYON SPRING WATER	VOID
064505	CANYON SPRING WATER	433.50
064506	CEDE & COMPANY	606,290.00
064507	FRANK CIPULLY	200.00
064508	ROBERT CLARKE	6,432.25
064509	CME ASSOCIATES	418.00
064510	METROPOLITAN INSURANCE CO.	609.09
064511	JANICE CONNOR, PETTY CASH	162.93
064512	COSTCO WHOLESALE 229	172.07
064513	COUNTY LINE HARDWARE	42.98
064514	COUNTRY CLEAN, INC.	58.00
064515	DAVIS & STANTON	212.50
064516	DCA PRODUCTIONS	1,800.00
064517	SAMUEL DE PASQUALE	1,000.00
064518	JOHN DECKER	200.00
064519	DELTA DENTAL PLAN OF N.J. INC.	17,449.58
064520	DELL MARKETING L.P.	1,714.00
064521	DELL	467.00
064522	DEPTCOR/BUREAU OF	190.20
064523	DOWNS FORD, INC.	1,322.27
064524	DISTRIBUTION & SUPPORT SERVS.	2,103.00
064525	EDWARDS TIRE COMPANY, INC.	8,907.98
064526	E. J. SCHUSTERS, INC.	237.78
064527	ELITE PETROLEUM, INC.	333.72
064528	ELMENDORF TYPEWRITER SVCE. INC.	75.00
064529	EMPIRE TECHNOLOGIES	2,214.36
064530	FELICITY V. EPSTEIN	150.00
064531	EXCAVATING MATERIALS &	1,780.50
064532	FEDEX	11.64
064533	RICHARD FERRARELLI	240.00
064534	FERGUSON ENTERPRISES, INC.	29.30
064535	FRIENDSHIP MANOR	39.90
064536	GALL'S INCORPORATED	1,619.99
064537	GENERAL CODE PUBLISHERS CORP.	735.00
064538	GENERAL SALES ADMINISTRATION	677.80
064539	GI APPAREL	950.00
064540	GILLIGAN & NARDINI	13,591.34
064541	LAW OFFICES OF EDMUND GLASNER	250.00
064542	GLOBAL GOVT EDUCATION SOLUTION	87.78
064543	ROBERT K & TERRY GOLDSTEIN	250.00
064544	GOOD FRIEND ELECTRICAL	123.15
064545	GOULD PUBLICATIONS INC.	94.85
064546	GRAINGER-TRENTON	1,906.56
064547	GREATER MEDIA PUBLICATIONS	185.00
064548	HENRY GOSSARD dba/H & D FIRE	952.85
064549	ATLANTIC CITY HILTON HOTEL	136.00
064550	HOOVER TRUCK CENTERS, INC.	317.72
064551	IKON OFFICE SOLUTIONS	588.66
064552	JACKSON SR. CITIZENS CLUB, INC.	134.43
064553	JACKSON TWP GENERAL TRUST FUND	55,159.49
064554	JACKSON TWP. MUN. UTILITIES AUTH	4,431.09

064555	JACKSON TOWNSHIP DOG FUND	19,247.00
064556	JCA ASSOCIATES, INC.	2,712.00
064557	JERSEY CENTRAL POWER & LIGHT	50,266.91
064558	JDK SPECIALTIES	425.00
064559	JENKINSON'S AQUARIUM	95.00
064560	JERZ MECHANICAL	2,500.00
064561	JERSEY SHORE JR WRESTLING	260.00
064562	JML MEDICAL INC.	1,923.61
064563	JOHNNY ON THE SPOT	378.86
064564	JOHN LUCAS CHEV OLDS	131.60
064565	J.R. HENDERSON LABS, INC.	105.00
064566	JANICE KISTY	15.05
064567	LAKWOOD AUTO SUPPLY INC.	32.40
064568	LANIGAN ASSOCIATES, INC.	2,425.40
064569	LEE BATTERY SERVICE, INC.	939.36
064570	SUSAN LOTITO	900.00
064571	LOWE'S COMPANIES, INC.	148.02
064572	LYNN PEAVEY COMPANY	244.35
064573	MATHIS SEWER & DRAIN CLEANING	550.00
064574	COLIN MENAFRA	200.00
064575	MICROMEDIA PUBLICATIONS, INC.	200.60
064576	MONMOUTH FAMILY MEDICINE	175.00
064577	MOTOROLA	330.00
064578	NATIONAL FENCE SYSTEMS	253.30
064579	NATIONAL SPA & POOL INSTITUTE	146.25
064580	NEXTEL COMMUNICATIONS	24,145.24
064581	NEW JERSEY NATURAL GAS	VOID
064582	NEW JERSEY NATURAL	5,632.60
064583	NOREIKA GAS INC.	73.08
064584	NORMAN'S GLASS & AUTO SVCS, INC.	555.12
064585	OCEAN COUNTY NEWSPAPERS, INC.	418.10
064586	OCEAN COUNTY RECYCLING	384.20
064587	OLYMPIC GLOVE & SAFETY CO. INC.	2,891.62
064588	MONICA PASCARELLA	46.69
064589	PEDRONI FUEL COMPANY, INC.	4,693.70
064590	JOHN PEJOSKI	200.00
064591	PHILADELPHIA MICROGRAPHING INC.	779.60
064592	PORTA TARGET	85.00
064593	R & R ELECTRONICS, INC.	42.75
064594	RADIO SHACK	211.93
064595	RED THE TAILOR, INC.	280.90
064596	JOHN E. REID & ASSOC. INC.	525.00
064597	RELIABLE CORPORATION	183.46
064598	KENNETH & SUZANNE ROGLASKY	1,651.49
064599	RUSSO, DELANOY, MARTINO & RYAN	2,083.00
064600	RUTGERS YOUTH SPORTS RESEARCH	125.00
064601	RWV LAND/LIVESTOCK SO. INC.	4,866.85
064602	RUSSELL SCIALPI	240.00
064603	SCIBAL ASSOCIATES, INC.	8,738.67
064604	SENIORS WHO CARE, INC.	988.43
064605	SENTRY TECHNOLOGY INC.	1,529.00
064606	SHERWIN WILLIAMS COMPANY, INC.	267.84
064607	SIRCHIE FINGERPRINT LABS, INC.	105.00
064608	SITTON SEPTIC CO. INC.	126.37
064609	SIX FLAGS GREAT ADVENTURE	288.00
064610	MRS. CLIFFOR SLIMM	50.00
064611	STANDARD FUSEE CORP.	912.25
064612	STRAUSS AND ASSOCIATES	1,125.00
064613	SUPPLY SAVER	5,606.40
064614	TOTAL MEDIA, INC.	775.00
064615	TRANSAXLE CORPORATION	487.85
064616	TREC - ADVANCED COMPUTER	5,678.75
064617	TRENTON MACK SALES AND	506.58

064618	TRENDWAY CORPORATION	1,067.58
064619	TRICO CREDIT CORPORATION	791.91
064620	TRICO	272.49
064621	TROPICANA CASINO & RESORT	324.00
064622	MICHAEL CEPPALUNI dba/UNITED	170.00
064623	UNITED PARCEL SERVICE	77.56
064624	U.S. HOME CORPORATION	1,501.00
064625	USHER PUBLISHING COMPANY, INC.	112.50
064626	VALTOX LABS	136.09
064627	STEVEN VANBUREN	40.00
064628	GEORGE & PATRICIA VAN CLEF	2,080.78
064629	ELENA P. VELTRE	125.00
064630	VERIZON WIRELESS	17.01
064631	VERIZON	1,284.07
064632	VINYL LETTERING CO. PLUS	225.00
064633	WALTER R. EARLE CORPORTION	271.32
064634	WESTWOOD COMPUTER CORP.	189.03
064635	WINNER FORD	19,919.45

ORDINANCES, SECOND READING:

39-03

TITLE: AN ORDINANCE OF THE TOWNSHIP OF JACKSON AMENDING CHAPTER 109 OF THE ADMINISTRATIVE CODE TO CLARIFY LOT FRONTAGE AND LOT WIDTH REQUIREMENTS IN CERTAIN ZONES

ATTORNEY STARKEY: He explained that this Ordinance was sent to the Planning Board for their review and the Planning Board has asked for additional time so that they can examine the accuracy of the setbacks. He asked that this be held until the next meeting on December 8th and will not need further publication.

MOTION TO CARRY ORDINANCE 39-03 TO DECEMBER 8, 2003: REILLY

MOTION SECONDED BY: GIBLIN

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

ORDINANCE 39-03

WHEREAS, the Township Planner has recommended revisions to the land use provisions of the township Code in order to clarify lot frontage and lot width requirements for existing lots in the R-20, R-15 and R-9 zoning districts; and

WHEREAS, the requirements must be clarified so that the Zoning Officer and land use boards can properly consider permit or variance applications for existing residential dwellings in those zones;

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the township of Jackson, County of Ocean in the State of New Jersey, as follows:

- Chapter 109-31.1 C of the Township Code shall be amended to add the following lot requirements:

	R-20	R-15	R-9
Lot area			
Interior lot	20,000 s.f.	15,000 s.f.	9,000 s.f.
Corner lot	22,000 s.f.	18,000 s.f.	10,500 s.f.

Lot width	125 feet	100 feet	75 feet
Lot frontage			
Interior lot	65 feet	50 feet	40 feet
Corner lot (each street)	125 feet	110 feet	110 feet

- II. This ordinance shall be presented to the Planning Board before second reading for its review and recommendation.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing Ordinance was introduced and passed on first reading at a regular meeting of the Township Committee of the Township of Jackson, in the County of Ocean, State of New Jersey, held on November 10, 2003, and will be considered for second reading and final passage at the regular meeting of said Governing Body to be held on the 24th day of November, 2003 at 7:30 PM or as soon thereafter as this matter can be reached, at the meeting room of the Municipal Building in said township, at which time all persons interested shall be given an opportunity to be heard concerning this Ordinance.

Prior to the second reading, a copy of this Ordinance shall be posted on the Bulletin Board in the Municipal Building and copies shall be made available at the Township Clerk’s Office in said Municipal Building to members of the general public who shall request such copies.

**ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK**

40-03

TITLE: AN ORDINANCE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY, ESTABLISHING THE SALARIES FOR ALL OF THE VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP FOR THE YEAR 2003 AND THEREAFTER.

PUBLIC HEARING OPENED:

DAN GROSS, 18 POINTE CIRCLE: He began by saying that one of the issues that came up regarding the change of government was what the cost of a change of government might mean. Those voices were heard and by 600 votes the change of government was voted down. By looking at the salaries of the Township Committee and various other folks in the town he would like the Township Committee to consider the removal of benefits for the part-time public officials. He explained that many of the citizens are going without healthcare or assuming most of the cost for healthcare out of their regular salaries. If we insulate our government officials from feeling that pain, then we do not get the action from them that we need. He stated that he is spending \$3,600 a year out of his pocket towards healthcare benefits. He doesn’t think it is correct for our Township Committee to be receiving benefits at the expense of taxpayers for part-time positions. He doesn’t have a problem with the salary, but he doesn’t agree with the benefits. If you add everything up we are spending about \$450 to \$500 a week on each of our public officials. He explained that at some point the building in Jackson is going to stop, the increased tax rolls are going to stagnate and we are going to have to deal with the fact that some day we are going to have pay for our services with real money. He asked them to take a proactive approach to this and reduce some of our salary expenses and save the taxpayers of Jackson \$75,000 a year. Mayor Kafton stated that he believes that Mr. Gross should go back and check his numbers, but beyond that the Township has cut taxes three years in a row and also stabilized them last year. He then asked Mr. Gross, who is a member of the School Board, how much he raised School Board taxes last year? He suggested that Mr. Gross should start to look at cuts to the school budget instead of coming to the Township Committee with cuts. He believes that last year the School Board went for a tax increase of 17 or 19 cents and 10 cents the year before. The Mayor added that being on the Township Committee is a full time job even though they

get paid part-time salary and it doesn't consist of just two meetings a month. Mr. Gross told Mr. Kafton that if he would like to speak to the School Board regarding their budget he could attend one of their meetings, which are the third Tuesday of every month. He explained that he is here as a citizen of Jackson and not representing the School Board. He felt that if the Township Committee put their budget up to the public like the School Board does they wouldn't be having this conversation. He told the Mayor that he was trying to deflect the attention from the Committee to the School Board. He spoke about the problem with healthcare expenses in the United States and if we start at the local level and move to the state and federal levels then maybe we will see some legislation in this country to reduce that problem. In closing, Mayor Kafton stated that he imagines that Mr. Gross will now go to the Board of Freeholders and then to the State Legislators.

MOTION TO CLOSE PUBLIC HEARING BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

**MOTION TO APPROVE ORDINANCE 40-03 ON SECOND READING,
ADVERTISE THE NOTICE OF PASSAGE AND APPROVAL IN AN APPROVED
NEWSPAPER AS REQUIRED BY LAW BY: GIBLIN**

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

ORDINANCE 40-03

**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE
TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY, as
follows:**

SECTION 1. For the year 2003 and for each year thereafter, the salaries set forth in Schedule A which is annexed thereto and is made a part thereof, are hereby established for the officials and employees whose titles are set forth therein.

SECTION 2. The provisions of this Ordinance shall be effective for the year 2003 and for each year thereafter except as may be amended or supplemented by subsequent ordinances.

SECTION 3. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 4. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to that section, subdivision, clause or provision so adjudged, and the remainder of this ordinance shall be deemed to be valid and effective.

SECTION 5. This ordinance shall take effect immediately upon final passage and publications as required by law.

NOTICE

NOTICE IS HEREBY GIVEN, that the foregoing ordinance was introduced and passed on first reading at a regular meeting of the Township Committee of the Township of Jackson, in the County of Ocean, New Jersey, held on and will be considered for second reading and final passage at the regular meeting of said Governing Body to be held on

or as soon thereafter as this matter can be reached, at the meeting room of the Municipal Building in said Township at which time all persons interested shall be given an opportunity to be so heard concerning this ordinance. Prior to second reading, a copy of this ordinance shall be posted on the bulletin board in the Municipal Building and copies shall be made available at the Township Clerk’s Office in said Municipal Building to members of the general public who shall request such copies.

**ANN MARIE EDEN,RMC
TOWNSHIP CLERK**

SCHEDULE A

<u>TITLE/CLASSIFICATION</u>	SALARY RANGE	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
Accountant	25,500	35,500
Account Clerk	19,841	35,371
Administrative Clerk	23,148	43,000
Administrative Secretary	23,148	60,000
Aide to Mayor and T.C.	44,500	60,000
Animal Control Officer	31,125	54,500
Agency Aide	26,000	35,000
Assessing Aide	21,495	38,403
Assessing Clerk	19,841	35,371
Assessing Clerk (Typing)	19,841	35,371
Assistant Animal Control Off.	27,400	35,500
Assistant Municipal Tax Assessor	25,353	44,190
Assistant Municipal Tax Collector	28,660	48,599
Assistant Municipal Treasurer	28,531	46,000
Assistant Municipal Clerk	28,660	44,000
Assistant Payroll Supervisor	21,495	31,137
Assistant Public Works Director	55,000	68,000
Assistant Purchasing Agent	21,495	48,599
Building Inspector	35,500	51,000
Building Maintenance Worker	26,790	33,000
Building Sub-Code Official	39,500	59,500

Chief Financial Officer	54,500	82,000
Clerk	19,841	35,371
Clerk Typist	19,841	35,371
Code Enforcement Officer	30,500	46,500
Computer Service Technician	30,500	46,500
Construction Code Official	54,500	78,000
Deputy Municipal Court Admin.	25,353	44,190
Deputy Tax Assessor	28,660	44,190
Director of Economic and Industrial Development	40,000	75,000
Director of Public Safety	74,500	121,000
Director of Recreation	54,500	78,000
Director of Public Works	54,500	78,000
Electrical Inspector	35,500	51,000
Electrical Inspector/Plumb.Inspector	35,500	51,000
Electrical Sub-Code Official	39,500	59,500
Engineering Aide	25,000	35,000
Equipment Operator	28,500	35,412
Fire Prot.Sub-Code Official	39,500	59,500
Fire Inspector	35,500	51,000
Forester	35,500	59,500
Heavy Equipment Operator	29,400	51,000
Housing Inspector	30,500	45,500
Human Resource Coordinator	40,000	60,000
Industrial Representative	25,500	35,500
Investigator, Public Works	35,500	49,500
Laborer	25,445	37,000
Maintenance Repairer	27,585	34,000
Mechanic	29,400	48,000
Mechanic's Helper	26,790	31,391
Motor Broom Driver	28,500	35,412
Municipal Administrator	74,500	100,653
Municipal Court Administrator	28,660	50,000
Municipal Department Head (Motor Pool and Vehicle Maintenance	45,500	59,500
Municipal Engineer	75,000	100,000
Municipal Tax Assessor	54,500	82,000
OmniBus Operator	26,790	41,000
Payroll Supervisor	23,148	45,000
Personnel Director	54,500	78,000
Planning Board Secretary	25,000	35,500
Plumbing Inspector	35,500	51,000

Plumbing Sub-Code Official	39,500	59,500
	SALARY RANGE	
<u>TITLE/CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Police Captain	108,614	114,538
Police Lieutenant	96,977	100,472
Police Patrolman	31,000	74,516
Police Patrolman-Detective	\$1000 above Ptl. Grade	
Police Patrolman-Traffic Safety	\$1000 above Ptl. Grade	
Police Sergeant	83,458	84,947
Police Sergeant-Detective	\$1000 above Sgt. Grade	
Police Sergeant-Traffic	\$1000 above Sgt. Grade	
Principal Account Clerk	21,495	38,403
Prin.Acct.Clerk/Tel. Op.	21,495	38,403
Prin. Account Clerk Typing	21,495	38,403
Principal Assessing Clerk	21,495	38,403
Principal Assessing Clerk (Typing)	21,495	38,403
Principal Clerk	21,495	42,000
Principal Clerk (Typing)	21,495	42,000
Principal Clerk Typ./Tel.Op.	21,495	38,403
Principal Public Safety Tel.	30,400	40,500
Principal Purchasing Asst. Typ.	21,495	34,000
Principal Tax Clerk	21,495	37,400
Principal Tax Clerk (Typing)	21,495	37,400
Program Development Specialist I	40,000	60,000
Public Safety Telecommunicator	28,125	38,500
Public Safety Telecomm. Trainee	27,375	34,000
Purchasing Agent	25,500	60,000
Purchasing Asst./Typing	19,841	35,371
Recreation Aide	21,495	38,403
Recreation Leader Arts&Crafts	21,495	35,000
Recreation Program Admin.(Sr.Cit.)	42,500	54,500
Sanitation Driver	27,585	48,000
Sanitation Worker	26,098	38,000
School Crossing Guard Sup.	21,495	34,000
Secretarial Assistant	22,322	39,505
Security Guard	25,500	35,500
Senior Account Clerk	20,660	36,198
Senior Acct.Clerk/Tel.Op.	20,660	36,198
Senior Assessing Aide	22,322	39,505
Senior Assessing Clerk	20,660	36,198
Senior Assessing Clerk (Typing)	20,660	36,198
Senior Building Maintenance Worker	27,585	35,250

Senior Clerk	20,660	36,198
SALARY RANGE		
<u>TITLE/CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Senior Clerk Typist	20,660	36,198
Senior Code Enforcement Officer	35,500	49,500
Senior Maintenance Repairer	28,500	36,000
Senior Maintenance Rep.(Carpenter)	29,400	43,000
Senior Mechanic	30,600	43,000
Senior Public Safety Telecomm.	30,125	40,500
Senior Purchasing Asst./Typing	20,660	36,198
Senior Tax Clerk	20,660	36,198
Senior Tax Clerk (Typing)	20,660	36,198
Signmaker Wood & Metal/Truck Driver	27,585	48,000
Superintendent of Recreation	44,500	59,500
Supervising Account Clerk	22,322	39,505
Supervising Assessing Clerk	22,322	39,505
Supervising Clerk	22,322	39,505
Supervising Clerk Typist	22,322	39,505
Supervising Laborer	30,600	38,100
Supervising Public Safety Tel.	30,875	41,500
Supervising Tax Clerk	22,322	48,000
Supervisor, Bldg. Service/		
Supervisor Recreation Maintenance	39,500	54,500
Supervisor, Streets & Roads	39,500	56,000
Tax Clerk	19,841	35,371
Tax Clerk (Typing)	19,841	35,371
Tax Collector	54,500	82,000
Technical Asst. to Const. Off.	22,322	39,505
Township Clerk	54,500	78,000
Truck Driver	26,790	42,000
Truck Driver (Rack)	27,585	42,000
Violations Clerk	21,495	38,403
Welder	28,500	36,000
Zoning Officer	44,500	68,000
Zoning Officer/Code Enf.Off.	44,500	68,000

PART TIME, HOURLY, SEASONAL

Affirmative Action Officer	1,250	2,000
Advisory Panel on Res. Group Homes		
Board Secretary	75/mtg.	120/mtg.
Alarm Review Board Secretary	75/mtg.	100/mtg.

<u>TITLE/CLASSIFICATION</u>	<u>SALARY RANGE</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
Animal Control Officer	15.00/hr.	25.00/hr.
Assessing Aide	9.15/hr.	14.50/hr.
Bus Attendant	7.76/hr.	11.00/hr.
Building Inspector	10.00/hr.	21.00/hr.
Building Sub-Code Official	12.50/hr.	24.00/hr.
Building Maintenance Worker	10.00 hr.	13.00/hr.
Chorus Director	12.00/hr.	20.00/hr.
Clerk	10.71/hr.	12.50/hr.
Clerk, Board of Health	1,250	2,000
Clerk, Environmental Comm.	1,250	2,000
Clerk, Food Handlers	1,250	2,000
Clerk Typist	10.71/hr.	12.50/hr.
Code Enforcement Officer	10.00/hr.	21.00/hr.
Coordinator of Safety Programs	2,500	3,500
Court Attendant	9.50/hr.	13.00/hr.
Data Processing Comm. Bd. Sec.	75/mtg.	100/mtg.
Deputy Municipal Clerk	3,000	4,500
Dog Canvassers	7.50/hr.	12.00/hr.
Emerg.Man.Services Coord.	5,000	7,000
Emerg.Man.Services Bd. Sec.	75/mtg.	100/mtg.
Environmental Comm. Sec.	75/mtg.	100/mtg.
Electrical Inspector	10.00	21.00
Electrical Sub-Code Off.	12.50/hr.	24.00/hr.
Elevator Sub-Code Official	1,500	3,500
Emergency Medical Technician	8.00/hr.	12.50/hr.
Employee Benefits Clerk	2,600	3,600
Fire Inspector	10.00/hr.	21.00/hr.
Fire Sub-Code Official	12.50/hr.	24.00/hr.
Forester	2,500	4,500
Handicapped Comm. Sec.	75/mtg.	100/mtg.
Historical Comm. Bd. Sec.	75/mtg.	100/mtg.
Housing Inspector	2,000	3,500
Housing Inspector PT	7.50/hr.	21.00/hr.
Identification Clerk	750	2,000
Industrial Commission Sec.	75/mtg.	100/mtg.
Industrial Representative	7,500	18,500
Instructor, Hand. Comm.	12.00/hr.	24.00/hr.
Jackson Pathfinders Bd.Sec.	75/mtg.	100/mtg.
Judge, Municipal Court	54,500	64,500

Juvenile Conf.Comm.Bd.Sec.	75/mtg.	100/mtg.
	SALARY RANGE	
<u>TITLE/CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Laborer, Seasonal	10.00/hr.	12.50/hr.
Mayor's Private Res.Comm.Sec.	75/mtg.	100/mtg.
Mayor's Youth Adv.Council Sec.	75/mtg.	100/mtg.
Mechanic	10.00/hr.	18.00/hr.
Municipal Alliance Bd. Sec.	75/mtg.	100/mtg.
Municipal Alliance Coordinator	7,800	9,000
Noise Control Officer	1,250	1,750
OmniBus Operator	8.00/hr.	16.50/hr.
Personnel Manager	4,000	6,000
Planning Board Secretary PT	4,000	6,000
Planning Board Secretary	105/mtg.	120/mtg.
Plumbing Inspector	10.00	21.00
Plumbing Sub-Code Off.	12.50/hr.	24.00/hr.
Program Coordinator	2,500	3,500
Program Coord. Special Events	2,000	8,500
Police Matron	250	1,250
Principal Pur.Asst.Typ.	6,000	9,000
Public Safety Telecommunicator	12.50/hr.	16.00/hr.
Public Safety Tele. Trainee	12.13/hr.	15.00/hr.
Public Works Trainee	8.00/hr.	16.00/hr.
Purchasing Asst./Typing	4,000	6,000
Recreation Aide	6.00/hr.	14.00/hr.
Recreation Asst.Softball Sup.	5.05/hr.	12.50/hr.
Recreation Board Secretary	75/mtg.	100/mtg.
Recreation Ceramics Instructor	8.00/hr.	22.50/hr.
Recreation Clinician	12.00/hr.	20.00/hr.
Recreation Leader Arts&Crafts	10.30/hr.	17.00/hr.
Recreation Non-Certified Umpires	15/game	20/game
Recreation Summer Camp Coordinator	11.75/hr.	22.00/hr.
Recreation Summer Camp Counselors	5.15/hr.	9.50/hr.
Recreation Summer Camp Head Leader	8.40/hr.	14.00/hr.
Recreation Summer Camp Leader	6.40/hr.	12.00/hr.
Recreation Summer Camp Supervisor	11.25/hr.	18.00/hr.
Recreation Basketball Instructor	60	140.00
	(per clinic)	
Recreation Softball Supervisor	5.05/hr.	16.50/hr.
Recreation Inst.Arts & Crafts	8.00/hr.	22.50/hr.
Recreation Arts & Crafts Asst.	5.05/hr.	12.50/hr.
Recreation Certified Referees	15/game	35/game

Recreation Referees	5.05/hr.	14.50/hr.
SALARY RANGE		
<u>TITLE/CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Recreation Tennis Instructor	8.00/hr.	22.50/hr.
Recreation Certified Umpires	25/game	80/game
Recreation Weightlifting Sup.	6.00/hr.	19.00/hr.
Recreation Asst. Weight. Sup.	5.05/hr.	19.00/hr.
Recreation Winter Wrest.Asst. Sup.	5.05/hr.	19.00/hr.
Recreation Scorekeepers	5.05/hr.	12.50/hr.
Recreation Theatre Arts Inst.	8.00/hr.	22.50/hr.
Recreation Achievement Director	10.00/hr.	19.00/hr.
Recreation Achievement Asst.	5.05/hr.	12.50/hr.
Recreation Sup. Teen Night	6.00/hr.	16.50/hr.
Recreation Golf Instructor	8.00/hr.	22.50/hr.
Recreation Clinical (Umpires)	8.00/hr.	22.50/hr.
Recreation Children's Theatre Sup.	8.00/hr.	19.00/hr.
Recreation Children's Theatre Asst.	5.05/hr.	16.00/hr.
Recreation Tennis Asst.	5.05/hr.	16.00/hr.
Recreation Winter Wrest. Sup.	6.00/hr.	19.00/hr.
Recreation Winter Basketball Sup.	6.00/hr.	19.00/hr.
Recycling Coordinator	4,000	5,000
Rent Leveling Board Sec.Mobile Homes	105/mtg.	120/mtg.
Rent Leveling Board Sec. Apts.	105/mtg.	120/mtg.
Registrar of Vital Statistics	500	8,000
(Salary to be paid equal to fees received)		
School Traffic Guards	6.00/hr.	14.00/hr.
Security Guard	12.25/hr.	17.06/hr.
Senior Clerk Typist	10.71/hr.	14.00/hr.
Senior Public Safety Tele.	12.00/hr.	22.00/hr.
Shade Tree Comm.Bd. Secretary	75/mtg.	100/mtg.
Special Police Officer II	7.50/hr.	14.00/hr.
Special Police Officer I	7.00/hr.	14.50/hr.
Task Force on Public Safety		
Board Secretary	75/mtg.	105/mtg.
Township Committee Member	7,500	9,500
Township Committee Member (Mayor)	8,000	10,000
Tourism and Bus. Development Council		
Board Secretary	75/mtg.	100/mtg.
Unsafe Structures Bd. Secretary	105/mtg.	120/mtg.
Water Systems Licensed Operator	2,500	3,500
Welfare Board Secretary	75/mtg.	105/mtg.
Zoning Board Secretary	105/mtg.	120/mtg.

ORDINANCE FIRST READING: NONE AT THIS TIME

PUBLIC HEARING OPENED, RESOLUTIONS ONLY: NO ONE CAME FORWARD.

**MOTION TO CLOSE PUBLIC HEARING, RESOLUTIONS ONLY BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK & GRISANTI**

RESOLUTION 536R-03

TITLE: RESOLUTION OF THE TOWNSHIP OF JACKSON, STATE OF NEW JERSEY, COUNTY OF OCEAN SUPPORTING SCS-1677, THE CLEAN INDOOR AIR ACT

**MOTION TO APPROVE BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK & GRISANTI**

WHEREAS, one out of every five Americans deaths is smoking-related; and

WHEREAS, smoking is the number one preventable cause of death responsible for 440,000 deaths nationally, including 13,000 in New Jersey; and

WHEREAS, smoking kills more people than cocaine, heroine, alcohol, fire, automobile accidents, homicides, suicides and AIDS combined; and

WHEREAS, each pack of cigarettes sold in the United States costs the nation an estimated \$7.18 in medical care costs and lost productivity; and

WHEREAS, estimates show that smoking causes over \$150 billion in annual health related economic losses; and

WHEREAS, Environmental Tobacco Smoke (ETS) known as “second-hand smoke” is the third leading preventable cause of death responsible for 523,000 deaths per year of non-smokers, including 1,600 in New Jersey, this includes 37,000 to 40,000 deaths from heart disease, and 3,825 lung disease deaths; and

WHEREAS, ETS is responsible for 150,000 to 300,000 lower respiratory infections 400,000 to 1,000,000 attacks of asthmas and 8,000 to 26,000 new cases of asthma; and

WHEREAS, infants exposed to ETS are two times more likely to die from SIDS (Sudden Infant Death Syndrome) than infants never exposed; and

WHEREAS, the Environmental Protection Agency (EPA) designates ETS as a Group “A” carcinogen, a rating used only for dangerous substances, such as asbestos, known to cause cancer in humans;

BE IT HEREBY RESOLVED, that the Jackson Township Committee petitions members of the Senate Budget & Appropriations Committee to support Senate Bill SCS-1677, which may be cited as the “Clean Indoor Air Act,” and which would prohibit smoking in the common areas of indoor public places throughout the State.

The Township Clerk is hereby authorized to send copies of this Resolution to Administration, Finance and State Senate.

DATED: 11/24/03

**ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK**

**CONSENT AGENDA, ONE VOTE FOR ALL OF THE FOLLOWING
RESOLUTIONS:**

RESOLUTION 521R-03

**TITLE: AUTHORIZE CONTRACT AWARD FOR SNOW PLOWING
SERVICES CY 2004**

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

DEPUTY MAYOR GIBLIN: He explained that last year they had a pool of 12 different contractors to choose from. This year they have a pool of two, which is insufficient to handle an enormous or large size storm. He is not saying to reject the services provided by the two bidders, but he recommends that after his conversation with Mr. Starkey this week they should re-advertise for additional bidders. This way they will have a large enough pool to draw from when and if it is needed to supply additional snow plow services. The two bidders in question might have other commitments in other towns or a storm might be too large for them to handle. He added that if we don't use them we don't pay for them. Attorney Starkey stated that it would be appropriate to award a contract to these two bidders who will be called on if needed. They can also advertise for additional contractors, who can also be called on if needed. Mayor Kafton added that they want to expand the number of contractors that would be available to them in case of a major snowstorm like last year.

ATTORNEY STARKEY: He explained that he is now looking at this Resolution and Bil-Jim Construction is the lowest bidder and they may just want to award this contract to them alone. Then they can re-advertise for additional bidders and the other bidder, Galloway, is free to bid at a comparable price like Bil-Jim did.

COMMITTEEMAN REILLY: He asked what the bid specifications were? He later asked if Bil-Jim is awarded this bid, could they sub-contract with someone else and utilize them? If so would there still be a need to go out to bid again? Deputy Mayor Giblin explained that they are being charged a price per hour depending on the equipment that they use and the price is actually a dollar less than what they paid last year. Attorney Starkey explained that Bil-Jim has to supply the services and they can sub-contract with another entity, but he still feels they should advertise for more contractors.

ADMINISTRATOR KENNEDY: He stated he wanted to clarify that if Bil-Jim does sub-contract, that price still can't exceed the awarded contract price? Attorney Starkey confirmed that was true. Committeeman Reilly wanted to confirm that if they go with Mr. Giblin's recommendation then all the additional bidders would have to come in at or below Bil-Jim's price? Attorney Starkey agreed.

TOWNSHIP CLERK EDEN: She asked if they should put a Resolution on for December 8th authorizing the advertisement and acceptance of bids for additional snow plowing services? Deputy Mayor Giblin stated that he doesn't want to wait until December 8th he would like to authorize the advertisement of bids now and memorialize it on December 8th. Township Clerk Eden confirmed that they are awarding 521R-03 to Bil-Jim and they are also doing additional advertising.

WHEREAS, Jackson Township previously advertised and received bids on October 28, 2003 at 11:00 a.m. for Supplementary Snowplowing in accordance with the Township's bid specifications; and

WHEREAS, at the time and place for the receipt of bids, two bids were received from the following bidders setting forth the various prices based on the size of the equipment as set forth on the attached schedule A; and

1. Bil-Jim Construction Company, Inc.
2. Galloway Enterprises

WHEREAS, said bids have been reviewed by the Director of Public Works, Sergio Panunzio. The Director is now recommending for the award of this contract for Supplementary Snow Plowing Services commencing January 1, 2004 through December 31, 2004 be awarded to Bil-Jim Construction Company, Inc. as all bid documents are in proper form and order.

WHEREAS, certification of funds by the Chief Financial Officer will be authorized after the adoption of the Temporary Operating Budget for CY 2004.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Committee of the Township of Jackson, County of Ocean and State of New Jersey, as follows:

1. That the Township Committee of Jackson Township hereby awards a contract to Bil-Jim Construction Co., Inc. for Supplementary Snowplowing Services for CY 2004 in accordance with the Township's bid specifications.
2. That upon the adoption of the within resolution, the Clerk is authorized and directed to forward a certified copy to Administration, Chief Financial Officer, Director of Public Works, Bil-Jim Construction Co., Inc. and any other interested parties.

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

DATED: 11/24/03

RESOLUTION 525R-03

TITLE: AUTHORIZE TAX OVERPAYMENT REFUNDS

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, it has been determined by the Township Tax Collector that the taxpayers as indicated on the attached Schedule "A" are entitled to overpayment refunds, and;

WHEREAS, it is the desire of the Township Committee to have these overpayments returned to the respective taxpayers;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Township Committee of the Township of Jackson, County of Ocean, State of New Jersey, that:

1. The Tax Collector is hereby authorized to make overpayment refunds in the amount shown and to the taxpayers, as appears on Schedule "A" which is made apart hereof.
2. Copies of this Resolution to the Tax Collector and respective taxpayers, and any other interested parties.

OVERPAYMENT REFUNDS

NOVEMBER 24, 2003

<u>BLOCK LOT</u>	<u>NAME</u>	<u>YEAR</u>	
<u>AMOUNT</u>			
2.10 19.06	Robert K. & Terry Goldstein	2003	\$ 250.00
2.10 20.11	Kenneth & Suzanne Rogalsky	2003	1,651.49
94.10 7	George & Patricia Van Clef	2003	2,080.78
135.01 1QFARM	Friendship Manor	2003	39.90
147.02 40.01	Sitton Septic Co. Inc.	2002	126.37

DATED: 11/24/03 **ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK**

RESOLUTION 526R-03
TITLE: APPROVE TOWNSHIP COMMITTEE MEETING MINUTES FROM
OCTOBER 27, 2003

MOTION TO APPROVE BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN, & KAFTON
ABSENT: BRODERICK & GRISANTI

WHEREAS, official Minutes of Jackson Township Committee meetings have been prepared; and

WHEREAS, the Township Clerk has reviewed these Minutes and has submitted them to the Township Committee for their approval;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Township Committee of the Township of Jackson, County of Ocean, that:

1. The following Minutes are hereby approved by the Jackson Township Committee:

OCTOBER 27, 2003

1. Copies of this resolution to any interested parties.

DATED: 11/24/03 **ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK**

RESOLUTION 528R-03
TITLE: RATIFY AND APPROVE 2003-2005 CONTRACT BETWEEN THE
TOWNSHIP OF JACKSON AND THE TRANSPORT WORKERS UNION
LOCAL 225, BRANCH 4

MOTION TO APPROVE BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK & GRISANTI

WHEREAS, negotiations were entered into pursuant to Public Law 168, Chapter 303 between the Township of Jackson in the County of Ocean and Local 225 Branch 4 of the Transport Workers Union of America, AFL-CIO relative to rates of pay, hours of work, and other conditions of employment, within the Township of Jackson; and

WHEREAS, as a result of these negotiations, agreement was reached regarding these matters;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The Agreement between the Township of Jackson and Local 225 Branch 4, Transport Workers Union of America, AFL-CIO for the years 2003-2005 a copy of which is annexed hereto, and is made part thereof is hereby accepted by the Township of Jackson, and the Mayor is hereby authorized to execute same, and the execution of said Contract is hereby ratified by the Township Committee.
2. This Contract is approved by the Township of Jackson subject to ratification by Local 225 Branch 4, of the Transport Workers Union of America, AFL-CIO.
3. Copies of this resolution to Local 225 Branch 4, of Transport Workers Union of America, AFL-CIO, Municipal Administrator, Director of Public Works, Personnel Manager, Chief Financial Officer and any other interested parties.
4. A certified copy of this resolution and the Agreement are to be forwarded to the Public Employment Relations Commission, Labor and Industry Building, John Fitch Plaza, P.O. Box 2209, Trenton, NJ 08625 as per N.J.S.A. 34:13A-8.2.

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

DATED: 11/24/03

RESOLUTION 529R-03

TITLE: RATIFY AND APPROVE 2003-2005 CONTRACT BETWEEN THE TOWNSHIP OF JACKSON AND LOCAL 3304-A DISTRICT 71, AFSCME, AFL-CIO CLERICAL UNION

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, negotiations were entered into pursuant to Public Law 168, Chapter 303 between the Township of Jackson in the County of Ocean and Local 3304-A, District Council 71, AFSCME, AFL-CIO relative to rates of pay, hours of work, and other conditions of employment, within the Township of Jackson; and

WHEREAS, as a result of these negotiations, agreement was reached regarding these matters;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The Agreement between the Township of Jackson and Local 3304-A, District Council 71, AFSCME, AFL-CIO for the years 2003-2005 a copy of which is annexed hereto, and is made part thereof is hereby accepted by the Township of Jackson, and the Mayor is hereby authorized to execute same, and the execution of said Contract is hereby ratified by the Township Committee.
2. This Contract is approved by the Township of Jackson subject to ratification by Local 3304-A District Council 71, AFL-CIO.

3. Copies of this resolution to Local 3304-A, District Council 71, AFSCME, AFL-CIO, Municipal Administrator, Personnel Manager, Chief Financial Officer and any other interested parties.
4. A certified copy of this resolution and the Agreement are to be forwarded to the Public Employment Relations Commission, Labor and Industry Building, John Fitch Plaza, P.O. Box 2209, Trenton, NJ 08625 as per N.J.S.A. 34:13A-8.2.

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

DATED: 11/24/03

RESOLUTION 530R-03
TITLE: APPROVE 2003 SUPERIOR OFFICERS SALARIES

MOTION TO APPROVE BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK & GRISANTI

WHEREAS, it is necessary for the Township Committee of the Township of Jackson to adopt a resolution establishing the annual salaries of the Municipal Employees for the current year in accordance with the Annual Salary Ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The salaries according to the attached "Schedule A" effective January 1, 2003 be approved as the salaries to be paid to the respective employees listed thereon.
2. Copies of this resolution to all Director of Public Safety, Personnel Manager, Chief Financial Officer, Municipal Administrator, and any other interested parties.

ANN MARIE EDEN,RMC
TOWNSHIP CLERK

DATED: 11/24/03

<u>DEPARTMENT</u>	<u>2003 SALARY</u>	<u>LONG.</u>	<u>COLLEGE CREDIT</u>
<u>POLICE</u>			
Christopher Dunton, Capt.	112,529	8-9% 12/4/03	
David Newman, Capt.	110,554	6%	
Richard Ferrarelli, Lt.	98,709	8%	
Matthew Kunz, Lt.	98,709	5-6% 6/18/03	
Edward Neill, Lt.	98,709	10%	1350 BA
John Siedler, Lt.	98,709		

Richard Wagner, Lt.

98,709

RESOLUTION 531R-03

TITLE: APPROVE 2003 SALARIES FOR TELECOMMUNICATORS

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, it is necessary for the Township Committee of the Township of Jackson to adopt a resolution establishing the annual salaries of the Municipal Employees for the current year in accordance with the Annual Salary Ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The salaries according to the attached "Schedule A" effective January 1, 2003 be approved as the salaries to be paid to the respective employees listed thereon.
2. Copies of this resolution to all Director of Public Safety, Personnel Manager, Chief Financial Officer, Municipal Administrator, and any other interested parties.

ANN MARIE EDEN,RMC
TOWNSHIP CLERK

DATED: 11/24/03

<u>DEPARTMENT</u>	<u>2003</u> <u>SALARY</u>	<u>LONG.</u>
<u>POLICE</u>		
Lawrence Anderson, Senior Telecommunicator	35,115	
Margaret Bollentin, Telecomm.	35,115	2%-5% 3/30/03
Steve Burkett, Telecomm. Trainee PT	13.73/hr.	
Shannon Cribb, Telecomm.Trainee PT	13.73/hr.	
Jason Hack, Telecomm. 1/1/03-4/23/03	32,250	
Rose Hendrickson, Telecomm.	31,400	
Kelly Long, Telecomm.Trainee PT	13.73/hr.	
Carol McLaughlin, Telecomm.	29,325	
Darlene Milko, Telecomm.	33,115	2%-5% 10/29/03
June Musto, Sr. Telecomm.	35,895	5%-8% 9/20/93
Patricia Poppe, Sr. Telecomm.	35,895	5%
Robin Russell, Telecomm.	33,829	5%
Susan Troya, Telecomm.Trainee PT	13.73/hr.	
Deborah Visconi, Telecomm.Trainee PT	13.73/hr.	
Jason Zimmerman, Telecomm.	31,400	

**RESOLUTION 532R-03
TITLE: APPROVE 2003 AFSCME SALARIES**

**MOTION TO APPROVE BY: GIBLIN
MOTION SECONDED BY: REILLY
YES: REILLY, GIBLIN & KAFTON
ABSENT: BRODERICK & GRISANTI**

WHEREAS, it is necessary for the Township Committee of the Township of Jackson to adopt a resolution establishing the annual salaries of the Municipal Employees for the current year in accordance with the Annual Salary Ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The salaries according to the attached "Schedule A" effective January 1, 2003 be approved as the salaries to be paid to the respective employees listed thereon.
2. Copies of this resolution to all Department Heads, Chief Financial Officer, Personnel Manager, Municipal Administrator, and any other interested parties.

**ANN MARIE EDEN,RMC
TOWNSHIP CLERK**

DATED: 11/24/03

<u>DEPARTMENT</u>	<u>2003 SALARY</u>	<u>LONG.</u>
<u>PURCHASING</u>		
Linda Siwiec, Asst. Purch.Agent	39,780	5%
Michele Bado, Clerk	21,041	
Effective 5/5/03		
<u>TELEPHONE</u>		
Brenda Gregory,Prin.Clerk		
Telephone Operator	29,584	5-8%
Effective 3/25/03	31,789	3/25/03
<u>TOWNSHIP CLERK</u>		
Arlene Letnik, Prin.Clk.Typist	39,703	10%
Monica Pascarella, Prin. Clerk	27,380	2-5%
Effective 4/14/03	29,584	4/14/03
Patricia Van Clef, Clerk	21,041	
Effective 3/13/03	23,246	
<u>FINANCE DEPARTMENT</u>		
Michele Haviland, Sr. Clerk	24,073	
Ellen Alchevsky, Clerk	21,041	
Effective 10/1/03	23,246	
Terese Ferrara, Clerk	21,041	

Effective 6/18/03	
Grace Orner, Clerk	21,041
Effective 2/3/03	23,246
Eileen Sardo, Clerk	23,246

TAX ASSESSOR

Gloria Yanis, Assistant Assessor	40,883	10%
Nicole Najarian, Pr. Clerk Typist	27,380	2-5%
Effective 9/28/03	29,584	9/28/03
Diana Vasey, Sr. Clerk	26,277	
Marie O'Donnell, Clerk	23,246	
John Dobermiller, Sr. Assess.Aide	26,277	
Theodore Tobiassen, Assess. Aide	25,175	
Craig Enz, Assess. Aide	22,695	
Effective 10/28/03	25,175	

TAX COLLECTOR

Mary Moore, Sup. Tax Clerk	45,937	10%
Ann Danski, Sup. Tax Clerk	28,482	2%
Tammy Scull, Pr. Tax Clerk	29,584	5-8%
Effective 12/13/03	31,789	12/13/03
Diane Festino, Sr. Clerk	24,073	
Ivette Meyers, Clerk	21,041	
Effective 4/22/03	23,246	

PLANNING/ZONING

Antonia Sempowski, Sr. Clerk Typ.	26,277
Dawn D'Agostino, Sr. Clerk	24,073
Chris McDonald, Pr. Clerk Typ.	27,380
Doris Beck, Sr. Clerk	24,073
Elaine Kowalski, Clerk	21,041
Effective 5/20/03	23,246

	2003	
<u>DEPARTMENT</u>	<u>SALARY</u>	<u>LONG.</u>

PUBLIC SAFETY, DIVISION OF POLICE

Sandy Schaefer, Sup. Clerk Typ.	36,198	10%
Maryann Melenka, Pr. Clerk Typ.	29,584	5%
Jennifer Jones, Sr. Clerk Typ.	26,277	2-5%
Effective 9/10/03	28,482	9/10/03
Carmen Conde, Sr. Clerk Typist	26,277	
Kathy Holman, Pr. Clerk Typ.	31,800	5%
Carol Ann Weisel, Sr. Clk. Typ.	28,482	5-8%
Effective 1/15/03	30,686	1/15/03
Darlene Buksar, Sr. Clerk	26,277	
Mickey Sealy, Prin. Clerk	27,380	

PUBLIC WORKS

Patricia Wood, Admin. Clerk	37,576	10%
Maureen VanBrammer, Prin. Clk. Typ.	29,584	5%
Trudi Brand, Prin. Clk. Typ.	31,789	8%
Constance Solis, Clerk	21,041	
Effective 7/24/03	23,246	
Ann Marie Malter, Clerk	21,041	
Effective 10/27/03		

RECREATION

Linda Nardo, Admin. Clerk	40,883	10%
Joey Zapata, Recreation Aide	27,380	2-5%
Effective 9/19/03	29,584	9/19/03
Craig Brownfield, Clerk	21,041	
Effective 11/12/03	23,246	

OFFICE ON GOLDEN AGE

Edie Cromwell, Sr.Clk.Typist	8,482	5%
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INSPECTIONS

Vera Dzumyk, Tech. Asst.	30,686	5-8%
Effective 12/1/03	32,891	12/1/03
Debra Borbotko, Sr. Clerk	24,073	
Stephanie DeMarco, Sr. Clerk	24,073	
Patricia Harris, Sr. Clerk	24,073	
Judith Sherry, Sr. Acct. Clerk	24,073	
Denise Buono, Clerk	23,246	
Carol Jordan, Clerk	21,041	
Effective 1/30/03		
Lynn Joyce, Clerk	21,041	
Effective 7/21/03		
Debra Valdes, Clerk	21,041	
Effective 1/30/03	23,246	

411-MUNICIPAL COURT

Erin DiCristina, Court Admin.	48,599	10%
Heidi Parise, Dep.Court Admin.	37,576	8%
Barbara Gagliardi, Vioaltions Clerk	27,380	
Steven Millette, Clerk	23,246	
Michael Nicoletti, Clerk	21,041	
Effective 2/25/03		
Cheryl Borzek, Clerk	21,041	
Effective 4/21/03		

RESOLUTION 533R-03

TITLE: APPROVE 2003 TWU SALARIES

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, it is necessary for the Township Committee of the Township of Jackson to adopt a resolution establishing the annual salaries of the Municipal Employees for the current year in accordance with the Annual Salary Ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The salaries according to the attached "Schedule A" effective January 1, 2003 be approved as the salaries to be paid to the respective employees listed thereon.
2. Copies of this resolution to all Department Heads, Chief Financial Officer, Personnel Manager, Municipal Administrator, and any other interested parties.

**ANN MARIE EDEN, RMC
TOWNSHIP CLERK**

DATED: 11/24/03

<u>DEPARTMENT</u>	<u>2003 SALARY</u>	<u>LONG.</u>
<u>PUBLIC WORKS-STREETS AND ROADS</u>		
Fred Bates, Hvy. Equip. Operator	49,693	10%
Carrie Bosko, Laborer	31,200	8%
James Damasco, Sanitation Worker	31,750	5%
Paul Dzwonek, Sign Maker Wood/Metal Truck Driver	46,694	10%
Vincent Gagliardi, Truck Driver	31,865	
Eric Garafone, Laborer	29,270	
Jose Garcia, Sanitation Driver	34,650	5%
Eff. 10/3/03	35,400	8%
Daniel Hirschfield, Laborer	10.25/hr.	
Effective 9/15/03		
Patrick Lacroix, Laborer	10.25/hr.	
Effective 9/15/03		
Pat Lambert, Sanitation Driver	33,000	5%
Frank Lettera, Sign Maker Wood/Metal Truck Driver	46,587	10%
John Liverakos, Laborer	27,200	
Paul Mayden, Sanitation Worker	31,750	5%
		5% Shift Diff.
George Newscahefer, Hvy. Equip.Op.	34,650	5%
George Petrovsky, Laborer	30,770	
Effective 5/26/03	31,000	
Edward Priemon, Truck Driver	30,770	
Effective 7/26/03	31,000	
John Prusak, Laborer	27,520	
George Rickabaugh, Truck Driver	32,250	5%
Thomas Roach, Laborer	10.25/hr.	
Donato Romanelli, Laborer	26,000	
Effective 7/1/03	27,200	
Vincent Rubio, Heavy Equip.Op.	34,650	5%
Scott Sargeant, Laborer	26,000	
Effective 10/18/03	27,200	
Brian Seymour, Laborer	27,200	
Sandor Seymour, Hvy. Equip. Op.	49,563	10%
Pat Shaloo, Laborer	30,520	
Chris Simeone, Laborer	27,200	
John Smatusik III, Heavy Equip. Op.	46,904	10%
Eric Stockert, Laborer	27,200	
Winfred Stockert, Truck Driver	31,865	
Keith Tonks, Laborer	30,520	
Henry Vasey, Sanitation Worker	32,500	8%
		5% Shift Diff.
Vincent Weisel, Sanitation Wkr.	31,750	5%
Effective 8/18/03	32,500	8%
John Wilson, Laborer	26,000	
Effective 10/15/03	27,200	
Harold Wood, Laborer	26,000	
Effective 5/7/03	27,200	
Bruce Youmans, Sanitation Driver	32,770	
Ken Youmans, Sanitation Driver	44,371	10%
Michael Yurkovic, Laborer	30,520	
1/1/03-6/30/03		

<u>DEPARTMENT</u>	<u>2003 SALARY</u>	<u>LONG.</u>
<u>PUBLIC WORKS-BUILDINGS AND GROUNDS</u>		

Diane Brown, Sr. Bldg. Maint. Wkr.	32,615	5% shift Diff.
Stephen Cattonar, Sr. Maint. Rep. Carp.	41,443	10%
Effective 9/2/03		
Steve Clark, Maint. Repairer	32,770	
Howard Conk Jr., Laborer	29,270	
Thomas Grogan, Bldg. Maint. Wkr.	31,865	
Kenneth Falk, Laborer	30,520	
Mark Herrick, Maint. Repairer	30,670	
Leo Kissling, Bldg. Maint. Wkr.	27,000	5% Shift Diff.
Effective 6/16/03	29,000	
John Mauro, Sr. Maint. Rep. Carp.	34,629	
Mike Mitchell, Sr. Maint. Rep. Carp.	34,629	
Scott Perdun, Bldg. Maint. Wkr.	29,000	
Andrew Rasmussen, Bldg. Maint. Wkr.	27,000	5% Shift Diff.
Effective 5/22/03	29,000	
Edward Shields, Bldg. Maint. Wkr.	27,000	5% Shift Diff.
Upon Return LOA	29,000	
Gail Smith, Bldg. Maint. Wkr.	31,865	5%-shift diff.
Jane Schenck, Sr. Bldg. Maint. Worker	33,750	8%
Effective 12/4/03	34,500	10% 5%-Shift diff.
Chester Smilek, Maint. Rep.	30,560	
Jerome Szumel, Bldg. Maint. Wkr.	29,000	5% shift diff.
Louis Williams, PT Bldg. Maint. Wkr.	11.93/hr.	
Lorraine Vohs, Bldg. Maint. Wkr.	31,865	5% shift Diff.

MOTOR POOL AND VEHICLE MAINTENANCE

Howard Conk Sr., Sr. Mechanic	35,379	
John DeBorger, Mechanic PT	14.90/hr.	
James DeMicco, Sr. Mechanic	36,600	8%
Kenneth Klish, Mechanic	31,629	
Robert Macalik, Mechanic	31,400	
Michael Yurkovic, Mechanic		
Effective 7/1/03	33,400	
Richard Yurkovic, Mechanic	30,679	
Effective 10/5/03	31,400	

OFFICE ON GOLDEN AGE

Patricia Keith, OmniBus Operator	32,250	5%
Eletta Young, OmniBus Operator	40,094	10%

HANDICAPPED COMMISSION

Sandra Weber, OmniBus Operator	32,250	5% 5% shift diff.
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RESOLUTION 534R-03

**TITLE: APPROVE 2003 SALARIES FOR DEPARTMENT HEADS,
CONFIDENTIALS AND VARIOUS EMPLOYEES**

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, it is necessary for the Township Committee of the Township of Jackson to adopt a resolution establishing the annual salaries of the Municipal Employees for the current year in accordance with the Annual Salary Ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF JACKSON, COUNTY OF OCEAN, STATE OF NEW JERSEY that:

1. The salaries according to the attached "Schedule A" effective January 1, 2003 be approved as the salaries to be paid to the respective employees listed thereon.
2. Pursuant to N.J.S.A.40A:9-165, this resolution will take effect twenty (20) days after publication of notice of passage and approval of Ordinance 40-03.
3. Copies of this resolution to all Department Heads, Chief Financial Officer, Municipal Administrator, Personnel Manager and any other interested parties.

ANN MARIE EDEN, RMC
TOWNSHIP CLERK

DATED: 11/24/03

<u>DEPARTMENT</u>	<u>2003</u> <u>SALARY</u>	<u>LONG.</u>
<u>110- TOWNSHIP COMMITTEE</u>		
Mayor	9,180	
Deputy Mayor	8,523	
Township Committee Member	8,523	
<u>100-MUNICIPAL ADMINISTRATOR</u>		
John Kennedy, Municipal Admin.	98,880	
Laura Borys, Admin. Secretary	53,842	10%
Laura Borys, Personnel Manager	4,798	
Robert Ryley, Aide to T.C.	58,633	
Janine LaCalamito, Prin. Clk.Typ.	29,311	
Debra Smith, Senior Clerk	27,810	
<u>100A-PURCHASING</u>		
Denise Hammerstone, Purch.Agent	57,033	
<u>120-TOWNSHIP CLERK</u>		
Ann Marie Eden, Township Clerk	59,359	
Monica Pascarella, Affirmative Action	1,370	
Arlene Letnik, Food Handlers	1,370	
Sam D’Arcangelo, Clerk	11.25/hr.	
<u>130-FINANCE DEPARTMENT</u>		
Lily Ann Farley, Chf. Finance Off.	79,157	
Sharon Pinkava, Asst. Mun. Treas.	42,642	
Viola Rufo, Payroll Supervisor	42,583	10%
<u>140-DATA PROCESSING</u>		

J. Christian David, Computer Tech. 36,032

145-TAX COLLECTOR

Michael Campbell, Tax Collector 79,157

150-TAX ASSESSOR

Dennis Raftery, Tax Assessor 79,157

165-MUNICIPAL ENGINEER

Daniel Burke, Municipal Engineer 87,550

170-INDUSTRIAL COMMISSION

Theresa Nunnally, Bd. Sec. 90.00/mtg.

175-HISTORICAL COMMISSION

Kathleen Sullivan, Bd. Sec. 90.00/mtg.

176-COMMUNITY ALLIANCE

Linda Siwiec, Bd. Sec. 85.00/mtg.

183-PLANNING/ZONING

Richard Megill, Zoning Officer	66,026	8%
Dawn D'Agostino, Zoning Board Sec.	115/mtg.	
Monica Pascarella, Planning Bd. Sec.	115/mtg.	

195-INSPECTIONS

Barry Olejarz, Construct. Off.	67,980	8%
William Malayter, Plumb. Sub-Code Off.	55,132	
George Dittmar, Elec. Subcode Off.	57,959	5%
Wayne Kierce, Bldg. Sub-Code	54,075	
Joseph Abate, Building Inspector	44,290	
Jeffrey Purpuro, Bldg. Insp.	49,007	
Joseph Appleby, Bldg/Plum/Elec. Insp.	47,102	
Kevin Schmalz, Plumbing Inspector	45,511	
Richard Wilton, Building Insp.	45,511	
George Arata, Building Inspector	44,290	
Fred Fritz, Fire Inspector	44,290	
Craig Lewis, Bldg. Insp.	44,290	
Harold Van Arsdale, Housing Insp.	32,960	
Raymond Ely, Elevator Sub-Code	2,549	
Kenneth Byrnes, Fire Inspector	18.90/hr.	
Michael Martin, Bldg. Insp.	19.50/hr.	
Michael Lubertazzi, Fire Insp.	18.90/hr.	
Irwin Wendruff, Plumb. Insp.	19.54/hr.	
Brian O'Rourke, Elec. Insp.	18.65/hr.	
Jean Verrier, Elec. Insp.	18.65/hr.	
James Grande, Housing Insp.	19.38/hr.	

197-RENT CONTROL BOARD

Kathy Sevckenko, Bd. Secretary 110/mtg.

198-CODE ENFORCEMENT

John Grillo, Sr. Code Enf.Off.	46,483	
Dennis O'Brien, Code Enf.Off.	38,351	
John Grillo, Noise Cont.Off.	1,370	
Dennis O'Brien, Noise Cont.Off.	1,370	
Dolores, Mendola, Alarm Bd.Sec.	85.00/mtg.	

199-UNSAFE STRUCTURES

Monica Pascarella, Bd. Sec.	110/mtg.	
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335-ENVIRONMENTAL COMMISSION

Lisa Knoll, Clerk	1,475	
Lisa Knoll, Bd. Secretary	95/mtg.	

240-POLICE DEPARTMENT

Samuel DePasquale, Director	118,896	10%
	700 A.D.	
Denise Manzi, Admin. Secretary	40,994	10%
Lawrence Anderson, Law Enf.Off.	11.77/hr.	
Felix Chiarelli, Law Enf.Off.	11.77/hr.	
Brian Hassler, Law Enf.Off.	11.77/hr.	
Edward Leone, Law Enf.Off.	11.52/hr.	
Sandra Suiter, Traffic Gd.Sup.	11.58/hr.	
Traffic Guards	9.95/hr.	
Denise Manzi, ID Clerk	1,370	

340-ANIMAL CONTROL

Animal Control Officers PT	23.21/hr.	
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252-OFFICE OF EMERGENCY MANAGEMENT

Barry Olejarz, Coordinator	6,206	
Sally Fonseca, Bd. Secretary	85/mtg.	

281-JUVENILE CONFERENCE

Debbie Kraft, Bd. Secretary	90/mtg.	
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290-PUBLIC WORKS-STREETS AND ROADS

Sergio Panunzio, Director	71,585	
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310-PUBLIC WORKS-BLDGS.&GROUNDS

Steve Cattonar, Supervisor Bldgs. 1/1/03-9/1/03	46,443	10%
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313-SHADE TREE COMMISSION

Dolores Mendola, Bd. Sec.	85/mtg.	
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330-BOARD OF HEALTH

Brenda Gregory, Clerk	1,370	
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373-HANDICAPPED COMMITTEE

Kathy Sevckenko, Bd. Secretary	90/mtg.	
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Diane Black, Clerk PT	11.25/hr.
Omni Bus Operators	11.68/hr.
Omni Bus Attendants	9.67/hr.
Maryann Boch, Instructor	19.33/hr.
Mary Lupo, Instructor	11.34/hr.
Recreation Aides	9.86/hr.

370-RECREATION

Sid Weinman, Security Guard	26,265
John Gorr, Security Guard	26,265
Security Guards, PT	12.62/hr.
Brenda Gregory, Pathfinder Bd.Sec.	85/mtg.
Diane Festino, Rec. Bd. Sec.	85/mtg.

177-MAYOR’S PRIVATE RES.COMM.BD.

Debra Smith, Bd. Secretary	90/mtg.
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372-OFFICE ON GOLDEN AGE

Janice Connor, Rec. Prog. Admin.	50,226	5%
Christy Uricks, Recreation Leader	16.00/hr.	
1/1/03-6/9/03		
Effective 6/10/03	29,120	
Bus Drivers	11.68/hr.	

490-MUNICIPAL COURT

Daniel Hyman, Judge	62,475
Felix Chiarelli, Court Attendant	11.77/hr.
Court Attendants	11.10/hr.

RESOLUTION 535R-03

TITLE: APPROVE BINGO/RAFFLE LICENSE: SAINT ALOYSIUS #BA-308

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

WHEREAS, certain organizations have applied to the Jackson Township Committee for permission to hold Raffles or Bingo Games within the Township for fund raisings:

NOW THEREFORE, BE I RESOLVED by the Mayor and the Township Committee of the Township of Jackson, County of Ocean, State of New Jersey, that:

1. The following application(s) are hereby approved:

BA 308 – St. Aloysius Church

2. Copies of the Resolution to interested parties.

ANN MARIE EDEN, R.M.C.

DATED: 11/24/03**TOWNSHIP CLERK****RESOLUTION 537R-03**

TITLE: RESOLUTION OF THE TOWNSHIP OF JACKSON, OCEAN COUNTY, NEW JERSEY AUTHORIZING RELEASE TO CJS INVESTMENTS, INC. OF THE PERFORMANCE BOND ISSUED FOR WESTLAKE ESTATES LOCATED ON BLOCK 66.09, LOTS 2, 3, & 49

MOTION TO APPROVE BY: GIBLIN**MOTION SECONDED BY: REILLY****YES: REILLY, GIBLIN & KAFTON****ABSENT: BRODERICK & GRISANTI**

WHEREAS, CJS Investments, Inc. has requested a Release of the Performance Guarantees, which consists of \$280,272.42 in the form of Performance Bond #929165854 issued by National Fire Insurance Company of Hartford and \$31,141.38 in the form of a cash guarantee pertaining to Westlake Estates located on Block 66.09, Lots 2, 3, & 49, Jackson Township; and

WHEREAS, Ernest J. Peters, P.E., Township Engineer, CME Associates, has reviewed and approved the release of said performance bond in letter report dated November 12, 2003, which letter report is made a part hereof; and

WHEREAS, the Township Committee of the Township of Jackson has considered the application and the report of the Engineer;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Jackson, County of Ocean and State of New Jersey, that the Performance Bond, consisting of \$280,272.42 in the form of Performance Bond # 929165854 issued by National Fire Insurance Company of Hartford and \$31,141.38 in the form of a cash guarantee, heretofore posted with the Township may and hereby is released on the condition that the applicant:

1. Post a Maintenance Bond with the Township in the amount of \$87,816.15, or post a cash guarantee in the amount of \$58,544.10, subject to the review and approval of the Township Attorney. Said Maintenance Bond shall run for a period of two (2) years; and
2. This resolution of release is contingent upon the applicant/developer addressing an 11' x 10' area of pavement damaged by a homeowner.
3. That this resolution of release is further contingent upon the applicant/developer reimbursing the Township for the cost of any and all outstanding construction inspection fees and the cost of any and all other charges as per Township ordinance for the release of said performance guarantees.
4. Copies of this resolution to Administration, Finance, Applicant/Developer, Township Engineer, Jackson Board of Education Transportation Department and the Department of Public Works.

The Mayor and Township Clerk are authorized to sign or issue any appropriate documentation to give effect to the within resolution.

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

DATED: 11/24/03**RESOLUTION 538R-03**

TITLE: RESOLUTION OF THE TOWNSHIP OF JACKSON, OCEAN COUNTY, NEW JERSEY AUTHORIZING THE COMMENCEMENT OF DRAW DOWN PROCEEDINGS AGAINST LETTER OF CREDIT FOR PROPERTY KNOWN AS CUSTOM ESTATES

MOTION TO APPROVE BY: GIBLIN**MOTION SECONDED BY: REILLY****YES: REILLY, GIBLIN & KAFTON****ABSENT: BRODERICK & GRISANTI**

WHEREAS, a letter of credit has been posted with the Township to secure proper construction of the following development project in Jackson Township: Custom Estates; and

WHEREAS, the Township Engineer has reported that, despite repeated inspections and punchlists, the developer has failed to properly complete the construction on Custom Estates; and

WHEREAS, the Township Engineer has recommended that the Township commence draw down proceedings against the letter of credit for Custom Estates; and

WHEREAS, the Township Committee desires to act upon the recommendation of the Township Engineer.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Jackson, County of Ocean and State of New Jersey, as follows:

1. The Township Engineer and Township Attorney are hereby authorized to commence draw down proceedings against the letter of credit posted for the development project known as Custom Estates.
2. That upon the adoption of this Resolution, the Clerk is authorized and directed to forward a certified copy of it to the Township Engineer and the Chief Financial Officer.

DATED: 11/24/03

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

RESOLUTION 539R-03

TITLE: AUTHORIZE THE PROPER DISPOSAL OF PUBLIC PROPERTY NOT SOLD AT AUCTION AND NO LONGER NEEDED FOR PUBLIC USE

MOTION TO APPROVE BY: GIBLIN

MOTION SECONDED BY: REILLY

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

DEPUTY MAYOR GIBLIN: He explained that he would like to discuss Resolution 539R-03 authorizing the disposal of public property not sold at auction. He explained that he has been in contact with the chairman of the Handicap Commission and he is interested in taking some of the 15 or 20 bikes that weren't sold and donate them to the Handicap Commission. They know somebody who can fix the bikes up and use them in whatever way they deem necessary in their programs. He asked the Committee to support this and if they can legally do this. Township Clerk Eden explained that the Resolution states either dispose of or donate the property so there shouldn't be a problem. She will contact Mr. Rubio, Handicap Chairman.

WHEREAS, the Township has a variety of personal property in its possession, all of which is specifically listed on Schedule "A" attached hereto; and

WHEREAS, the personal property has not sold at public auction and is no longer needed for public use; and

WHEREAS, the Township desires to properly dispose of the personal property, either by donating the property for a nominal sum to a certified non-profit organization or by destroying the property, as appropriate.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Jackson, County of Ocean and State of New Jersey, as follows:

1. The Township Public Works Department is hereby authorized to properly dispose of all personal property listed on Schedule "A", attached hereto.
2. The items of property may either be destroyed or be donated to a duly incorporated non-profit organization or other charitable organization as set forth in N.J.S.A. 40A:12-21. In the event that the property is donated, the donation shall contain a limitation that the personal property shall be used only for the purposes of the non-profit organization, and not for commercial, business, trade or manufacture. In the event that the personal property is not used in accordance with that limitation, ownership thereto shall revert to the Township, as required by N.J.S.A. 40A:12-21.1.
3. That upon the adoption of this Resolution, the Clerk is authorized and directed to forward a certified copy of it to the Director of Public Works and the Chief Financial Officer.

ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK

DATED: 11/24/03

"SCHEDULE A" will be inserted into Minute Book

PUBLIC HEARING, ANY TOPIC:

DAN GROSS, 18 POINTE CIRCLE: He stated that he thinks it is great that they have hired four new police officers in the town. He spoke about how his son was out with his friends last night by Manhattan Street and one of his friends was struck on a bicycle. The police responded very quickly and they were very professional. They showed care and empathy for the people that actually hit the child when getting details for the report. Fortunately, the child was fine and was able to go home. In closing, he stated that Sam DePasquale's department did a great job.

DENISE GARNER, EVERGREEN COURT: She explained that she is concerned about the large "Home Depot" type store that is being put on the land across from Shop Rite. The environmental impact statement shows that the river near there has been severely degraded. It shows the river is contaminated in certain areas (**inaudible**). Mayor Kafton explained that they have not yet received this impact statement, so they are not really sure what she is talking about. He understands she is talking about a stream that runs in the area and he is assuming that any waste that comes off of that property there will not run directly into the stream. He believes that would be a violation if they did that. There is a public water and a public sewer system right in that area. He believes there will also be a 200 foot buffer. As far as he knows that no building either commercial or residential can pump any kind of waste into a stream. As far as ratables go, of course everyone would like to see that, but not at the cost of the environment. He stated that the Zoning Board members and professionals will all get a copy of this and he is sure that the Environmental Commission will give their recommendation to them. Ms. Garner explained that she is the assigned person to do this. The Mayor went on to say that no board is made up of one person. That is why there is a majority and the majority makes a recommendation to the Zoning Board. The Zoning Board not only consists of members of the community, but also professionals. They will all look at these recommendations and come up with a logical decision as what would be in the best interest of the community. Ms. Garner explained that ratables are nice, but ten years from now these buildings will remain empty. She added that something can be worked out with

Howell and Brick who house every ratable known to man and Jackson who house watersheds. Mayor Kafton stated that the people who put these buildings in spend millions and millions of dollars and he is sure that they have done some kind of economic study as to whether they will be empty or not. The Mayor stated that this town was in the forefront with other municipalities to put forth 300 foot buffers in the C-1 category. Our Planning and Zoning Boards have been very active in preserving the quality of life in this town. As we rely on our Environmental Commission to make recommendations we also rely on our Planning and Zoning Boards to make their recommendations. Committeeman Reilly asked Attorney Starkey if there is a way to get the Environmental Commission to have more "teeth"? Mr. Starkey explained that the Environmental Commissions are advisory bodies who give recommendations to the Township Committee and the Land Use Committees. We are not allowed by law to make them a "gate keeper". Mayor Kafton added that environmental studies are done on each project and are reviewed by the Planning Board or the Zoning Board we have every thing in place to make sure that we do not have a problem. He told Ms. Garner that he respects her opinion on this and her opinion as well as the rest of the Environmental Commission will be forwarded to the Zoning Board members. He said that Ms. Garner knows that she can also go to the Zoning Board meeting and speak to those members as they are listening to the applicants. The Township Committee can't go to a Zoning Board Meeting and tell the members to vote "No" because they would be sued by the applicant. The Township Committee appoints members to the board who basically knows the feeling of the town. Ms. Garner stated that she doesn't feel that some of members of the Planning Board and Zoning Board possess that type of thinking. The Mayor went on to say that Jackson has adopted many ordinances in this town trying to control development in this town. We have given the tools to our Planning & Zoning Boards and relying on them to use those tools in the best interest of our community with this application like any application. Committeeman Reilly stated that he read in a municipality magazine that there is an advisory position (one individual) who is well schooled in land use, possibly a former Planning Board Member, etc. The town would designate that person to be a public advocate at Planning Board meetings. They would be able to use legal terminology and phrase objections that the public might have. This position was created because of issues that are coming up on these boards and members being laymen. He asked Attorney Starkey to find out what that position actually is and if they could do something like that? Attorney Starkey said he would look into it, but typically the land use boards themselves are looked at as representatives of the community. Mayor Kafton told Mr. Reilly that he should attend some of the Planning Board meetings and some of our Zoning Board meetings and he would see that this isn't Jackson Township from years ago where everything was approved. Things that are being built and we don't have to worry about them coming back and haunting us years down the road. Mr. Reilly stated that the Mayor doesn't attend these meetings either. The Mayor replied that he has been to a couple of Planning Board meetings this year and these boards are being run very well. Mr. Reilly stated that if a layperson stands up before a Planning Board and doesn't know the exact way to phrase something but might have valid objections, would the Mayor still think it is a bad idea to have someone there who can do that? Mayor Kafton stated that he feels that Committeeman Reilly is insulting the members on the Planning and Zoning Boards who are lay people and volunteer their time to this community. The Mayor stated that Mr. Reilly needs to go to these meetings and watch them perform before he goes and makes recommendations for them. Ms. Garner added that she tries to help members of the Planning and Zoning Boards to understand some of these issues. She doesn't know one member on the Planning Board that takes the time to walk the property they are discussing and she feels that is their responsibility to the community. In closing, Mayor Kafton stated that it will go in front of the Zoning Board and there will be a public portion that she can speak at. The members on these boards are all adults, live in this town and they will make an education decision.

MOTION TO CLOSE PUBLIC HEARING ON ANY TOPIC BY:

MOTION SECONDED BY:

YES: BRODERICK, GRISANTI, REILLY, GIBLIN & KAFTON

DISCUSSION AGENDA:

**RE: REQUEST TO RENT CHURCH LOCATED ON HARMONY ROAD
(antique shop)**

ADMINISTRATOR KENNEDY: He stated that he would like to recommend to the Committee not to consider the request they received regarding Harmony Church.

MAYOR KAFTON: He agreed with Mr. Kennedy’s recommendation. It is Township property that they don’t want to lease out to a retail establishment. There are other retail places in town that they can rent from.

RE: POLICE DEPARTMENTS REQUEST TO DONATE VEHICLE TO FIRE DEPARTMENT

TOWNSHIP CLERK EDEN: She explained that there was an automobile that was put up for auction that did not sell. The police have requested that the Township consider donating the vehicle to the fire department. They would like to use it as an extrication vehicle. Mayor Kafton stated that since they are not selling it and are using it he doesn’t have a problem with it.

CONCLUSION: The Committee agreed to donate the vehicle to the Fire Department. Township Clerk Eden will put a Resolution on the agenda for the December 8th meeting donating this vehicle.

RE: 2004 FEES/PROGRAMS FOR THE RECREATION DEPARTMENT

TOWNSHIP CLERK EDEN: She explained that Ann Alberta had sent her the new 2004 Fees/Programs for the Recreation Department. Based on what she has indicated they need to amend the Ordinance. They have gotten rid of some programs and have slightly increased some of the fees.

MAYOR KAFTON: He asked for a copy of the 2004 Fees/Programs before any recommendations are made.

MOTION TO ADJOURN BY:

MOTION SECONDED BY:

YES: REILLY, GIBLIN & KAFTON

ABSENT: BRODERICK & GRISANTI

8:35 PM

RESPECTFULLY SUBMITTED,

**ANN MARIE EDEN, R.M.C.
TOWNSHIP CLERK**

AME/tvc